

XIME News

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Editorial Team:

Students Coordinators: Lakshmi Teja, Sharmil Nanjappa, Roger Vaguez, Anshu Kumar, Devika Gulla, Ramisha Ramachandran & Smitha Jane Xavier

Faculty Advisors: Ms. Mareena Mathew & Ms. Jyothis Mathew

Convocation - Batch 19



Award Winners with the Dignitaries at the Convocation

May 9, 2015 was a day of great pride and joy for the entire XIME community. The nineteenth Convocation ceremony was graced by the presence of Former Justice of Supreme Court, and member of National Human Rights Commission, Mr. Cyriac Joseph. The Convocation was declared open by Prof. G. R Kulkarni, Chairman, XIME Bangalore followed by the welcome address delivered by Dr. J. Alexander, Chairman, XIME Kochi. Prof. J Philip, President XIME, addressed the gathering and expressed his happiness in witnessing the growth of the institution through the last two and a half decades. President was confident that with the soon - to - be inaugurated new campus in Oragadam, Chennai, XIME would scale new heights.

The Annual report was presented by Dr. Jeyakar Vedamanickam, Director XIME. Mr. Cyriac

Joseph, Chief Guest congratulated the institute on its pursuit of excellence and conveyed a strong message of “working with concern for the poor and the weak.”

Jennie George received the Chairman’s award and the gold medal for academic excellence. She also received a cash prize sponsored by Mphasis for the best HR student. The best outgoing student award and gold medal were presented to Charishma Nayarayan. Akshay Ajay Joshi was given the ‘Dell Excellence Award’ for the best student in marketing domain and he also won the second position in academic proficiency. Chitrapu Siddhartha received the ‘Archbishop Alphonsus award for ‘Humanitarian Spirit and Service’ and Nandita Prabhu was given the award for third position in academic performance.



Jennie George receiving the Gold Medal for Academic Excellence



Charishma Nayarayan receiving the Best Outgoing Student Award.

Inauguration of New Academic Year 2015-16



Dr. Jeyakar Vedamanickam, Mr. Anand Pillai, Mr. C J Kuncheria

The new academic session at XIME commenced on 1 July, 2015. The day began with the Holy Mass celebrated by Rev. Fr. Paul Parathazham, Director, St. Johns Medical College and Board member, XIME. This was followed by a delicious community breakfast in the central lawns for faculty, staff and students.

The Chief Guest for the inaugural function was Mr. Anand Pillai, Managing Director, Leadership

Matters Inc. Until recently he was the Senior Executive Vice President HR & Chief Learning Officer at Reliance Industries Ltd. Mr. Pillai motivated the students to make a significant contribution to the world and attain all that they are capable of achieving. Mr. Pillai lauded XIME for striving to contribute to the professional growth of its students and shaping them into responsible business leaders of tomorrow.



Get together on the Inaugural Day



Mr. Anand Pillai addressing the students

Orientation Programme - Batch 21



Mr. Anil Philip, Vice President, IBM



Prof. Mathew Manimala, Director-Research, XIME

A week-long orientation programme welcoming students of Batch 21 commenced from 15th June, 2015. The entire week was scheduled with informative lectures by distinguished speakers who motivated the students to make the most out of their PGDM course. This orientation programme was inaugurated by Mr. Anil J Philip, Vice President, IBM and Board member XIME.

Dr. Jeyakar Vedamanickam, Director, XIME inculcated managerial understanding amongst the students with his talk on 'Acquisition of Managerial capability through MBA'. Sr. Dean, Prof. S.D Tyagaraj introduced the students to the 'Life at XIME' and its unique culture. Prof C. P Ravindranathan (IFS retd) rendered an interesting and informative

session on 'MBA in the global context'. Mr. Selvam George, founder of 5E Serpraise took a session on 'transforming oneself for the management career'. He made students perform interesting skits on topics like 'Launch pad', 'Pros and cons of corporate life' and 'Work-Life Balance'.

Prof. J. Philip, President delivered a motivational speech to the students sharing his experiences and vast knowledge. This was followed by an extremely interactive session by an XIME alumnus Mr. Ritendra Banerjee on the topic 'Going global'. Prof. Mukesh Hegde, Dean –Entrepreneurship, elaborated on the 'Case study method of learning', Mr. Ajit Mantagani, CEO coach by CFI, highlighted the 'Importance of attitude in the professional world'. There



Mr. Ritendra Banerjee, CEO, SALT



Mr. Ajit Mantagani, CEO coach - CFI



Mr. L. Selvam George, CEO, 5E Serpraise



Mr. N S Ranga Nathan Head - Strategy & Transformation (Systems and Technology Group), IBM

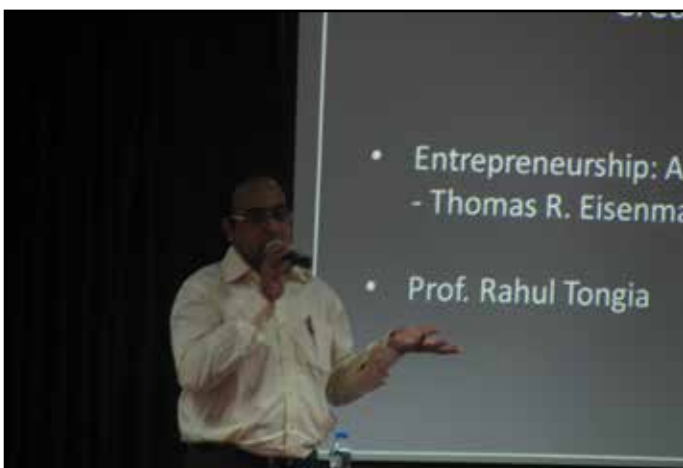
was a session by Prof. Suranjan Bhattacheryay who expounded on the 'Future of the banking sector'.

Mr. Vasant Cavale, Ex Vice President of Hindustan Unilever Ltd., impressed upon the skill set needed for a successful marketing professional. Mr. Rajendar Goyal, an established entrepreneur and an alumnus of XIME, addressed the students with a session on 'Entrepreneurial ventures for the freshly minted MBA'. Prof. Mathew Manimala, Director (Research), XIME enlightened the students on 'Learning orientation'.

Mr. Indraneel Ganguly prophesied the 'Future of IT sector' and Mr. N. S. Ranganathan, Head - Strategy &

Transformation (Systems and Technology Group) at IBM presented his views on 'Career planning'. Students also had an opportunity to interact with four distinguished XIME Alumni- Ms Padma Srinivas, Mr. Elson Kuriakose, Ms. Christina Ghose and Ms. Sonali Ramaiah

Mr. Anil Philip concluded the inauguration week with his presentation about the trade-off between success and happiness in career and life. The seven mantras of success that Mr. Anil Philip referred to are passion, hard work, constant improvement, focus, push from the inside, readiness to serve, ideas and persistence. The entire week was an extremely enriching experience for the new batch.



Mr. Rajendar Goyal, CEO, Goyal Steels



Alumni Panel interaction during the Orientation

From the President's Diary



President Prof. J. Philip at the Redlands University

Prof. J. Philip, President, XIME visited USA and UK from 26 June 2015 to 10 July 2015. He attended the SHRM Annual Conference and Exposition 2015 in Las Vegas in which prominent global HR leaders participated. The President also visited Redlands University and had a fruitful discussion with Prof. Ramakrishna Hindupur and others on enhancing students/faculty exchange between XIME and Redlands.

He had a follow-up visit to Pepperdine University to meet Dr. Michael Williams, Dean, and other key functionaries of the University. The President also visited National University in California and interacted with Prof. Will Poarch, AVP and other functionaries.



President Prof. J. Philip at NHRDN Summit

In the UK, Prof. J. Philip visited London School of Business and was briefed on the activities of Aditya Birla Centre and its research interests. He also visited University of Roehampton, Imperial College London and its Rajiv Gandhi Centre.

President attended the NHRDN 3rd Industrial Relations Summit, on 23rd May 2015. He delivered an address on 'Rejuvenating Industrial Relations to Make in India Happen'.

On 29th May 2015, President attended the CII CEO Forum for year 2015-16 at Hotel Taj West End, Bangalore.



President Prof. J. Philip at the Education Conclave 2015

On 4th June 2015, President attended 'The Conference of Principals and Managers of Catholic Colleges' in Kochi. He gave the keynote address on the theme "Catholic Higher Education from Good to Great". He highlighted the contribution of Catholic Colleges in the education sector of India and its role in today's dynamic world.

On 10th June 2015, President delivered the keynote address in Education Conclave Kerala, 2015 organised by DC Media at Hotel Ramada, Kochi. He elucidated the emerging trends in Management Education in India. At this event, the organisers felicitated Prof. Philip for his contribution to Indian Management Education.

Profile of Batch 21

XIME community welcomed students of Batch 21 on 15 June 2015. The new batch is a bunch of 173 young achievers who dream big. They bring in rich diversity with respect to geographical regions, languages, educational backgrounds, work experiences and gender. This is evident from the fact that the new batch has students from 22 states, girls constituting 53% of total students strength and 65% engineers.

Placement Update

The Placement season for Batch 19 began on 11th December, 2014. Over sixty five companies from various sectors like IT / ITES, Banking & Finance, FMCG, Consulting, Automotive, Pharmaceutical, Media, Retail, Manufacturing, Telecom, Logistics, Real Estate, etc participated in the placement exercise. Fifty one students were placed on the first day of the Placement Week. As on 5th August 2015, 97% of students have secured placements. The average CTC is ₹ 6.30 lakh per annum and the highest is ₹ 10.80 lakh.

Major recruiters were:

- **IT:** TCS, Infosys, Wipro, HCL, Cognizant, LinkedIn, Facebook, Oracle Technologies, Dell, Tech Mahindra, Mphasis and Mindtree;

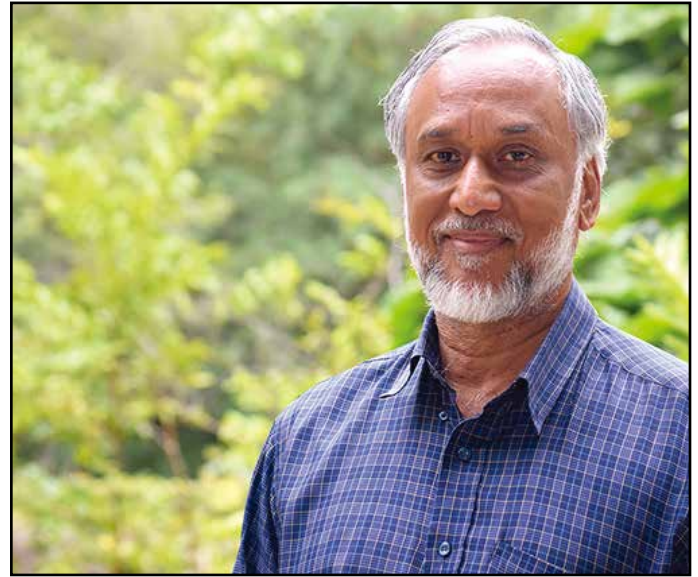
- **Consultancy:** KPMG, E&Y and Oracle Consulting;
- **Financial Institutions:** SBI, HSBC, ICICI, SIB, Mahindra Finance, ICICI Securities, Tata Asset Management and Fidelity;
- **Pharma:** Strides Arcolab, Fortis, Natural Remedies and Novo Nordisk;
- **Logistics:** Maersk and UTI worldwide
- **Retail:** TESCO and Future Group;
- **Manufacturing:** Ashok Leyland, Canon, Haworth and Tata Elxsi;
- **Others:** Idea Cellular, Great Place to Work, Zomato, Envision Financial Systems, Iky Global, etc.

Summer Internship Programme

As part of the Summer Internship programme, students of Batch 20 worked as interns with various organizations of repute, to get hands-on experience of the corporate work culture and standards. Dr. K. B. Vijayakumar was the faculty coordinator for the SIP program. A total of 107 companies, located in twenty eight cities across India, had provided students with a platform to do the internship. Three students had the opportunity to do their SIP in the University of Redlands, California.

Prof. Mathew J Manimala – Director, Research

The Institute welcomed Prof. Mathew J Manimala as the Director (Research). Dr. Manimala was Professor and Head of Organization Behaviour at Indian Institute of Management Bangalore since 2001. Prior to this he was Senior Faculty Member and Chairman Human Resource Management (HRM) Area at Administrative Staff College of India, Hyderabad. He holds MBSc from Victoria University of Manchester, UK and FPM from IIM-A. XIME is proud of the fact that Prof Manimala is a globally acclaimed researcher holding multiple honorary positions in the field of research. He has authored eight books and more than fifty international research papers.



International Visiting Faculty at XIME



Dr. Taverekaere Kanti Srikantaiah, Professor of Information Studies at University of Maryland, USA at XIME, Bangalore

Dr. Taverekaere Kanti Srikantaiah, Professor of Information Studies at University of Maryland, USA is a visiting faculty at XIME for the term June – September 2015. He has been visiting XIME for the past six years. He is a former Director and Professor at the Centre for Knowledge Management, Dominican University, Illinois. He has taken sessions on Knowledge Management and Project Management for students of Batch 20. He has also conducted two-day workshop on ‘Knowledge Management for Sustained Growth’ on July 30th and 31st 2015.

Houston Baptist University Team Visit

XIME family extended a hearty welcome to the guests from Houston Baptist University, Texas, USA on 21st May 2015. The group of thirty students was led by Dr. Cynthis Simpson, Provost, Dr. Mathew Boyleston, Associate Provost and Dr. Mohan Kuruvilla, Former Dean. During their two day visit discussions and interactions were held on management education practices in India and USA.



Houston Baptist University Team with Prof. J. Philip

Students' International Tour



XIME Students at Munz Chococate Factory in Switzerland

XIME has brought meaning to the adage 'The whole world is a village' by initiating the International Study Tours for all the students.

Two groups of students travelled to China and Hong Kong and two groups including seven students from XIME Kochi visited Europe. Fun, excitement and a great learning experience were the USP of the international tour for the students. The trip offered a unique and memorable experience for the students.

A total of 83 students in groups of 47 and 36 travelled to China and Hong Kong between 14th April 2015 and 28th April 2015. The first group was accompanied by Mr. Elson Kuriakose, an alumnus of XIME, Bangalore Batch 12 and the second group was accompanied by Mr. Nidheesh Joseph, Asst. Professor at XIME, Kochi.

The 12 days and 11 nights study tour took them to Shanghai, Beijing, Macau and Hong Kong. The visit deepened their understanding of the culture as well as the history of China, and acquainted them with



XIME Students at Guang Dong University in China



XIME Students in Forbidden City, Beijing

the technological advancements and infrastructural development in cities like Shanghai. The students visited Jiao Tong and Tsinghua Universities in Shanghai and Beijing respectively. They could witness steel sheets being manufactured at Bao Steel, Shanghai. They also visited Changyu Chateau Wine Manor, Beijing.

The students toured places of historical significance including The Great Wall of China, Tiananmen Square, Forbidden City, Summer Palace, Temple of Heaven in Beijing and the Ruins of St. Paul's in Macau. They were able to look at some of the modern architecture of Shanghai and take a glimpse at the city from the skywalk of the Shanghai TV Tower. Indeed the trip was made memorable with the exhilarating visits to Disney Land and the Ocean Park, Hong Kong.

Seventy Nine students from Batch 20 visited Europe in two groups. The students experienced the scenic

beauty and culture of cities as varied as Rome, Pisa, Florence, Venice, Innsbruck, Zurich, Heidelberg, Rotterdam, Amsterdam, Brussels and Paris. Ms. Christina M Ghose and Dr. John Ben were the faculty coordinators.

The students got an opportunity to visit the Eiffel Tower, St. Peter's Basilica, Leaning Tower of Pisa, the Colosseum, a Chocolate Factory in Switzerland, a Cuckoo Clock Factory in Germany, a Glass factory in Venice, Fragnard in Paris, Tulip Gardens in Amsterdam and several other sites. Mesmerized by the ancient Gothic and other architectural edifices, the students found it all a wonderful learning experience.

In addition to visits to Universities and industries, students were exposed to different cultures, traditions, governance and ways of doing business. For most students this was their first visit abroad, and one that they would remember for life.



XIME Students in front of Eiffel Tower, Paris



XIME Students at the bank of Rhine River, Cologne City, Germany

Management Development Programmes (MDPs)

MDP on Enhancing Effectiveness of Voluntary Organizations



Participants of MDP on Enhancing Effectiveness of Voluntary Organizations

XIME's eighteenth Management Development Programme on Enhancing Effectiveness of Voluntary Organizations was conducted on July 23-25, 2015. Members from sixteen NGOs participated in the programme. Ramasamy Chinnamal Trust, Makkal Jagriti, Blue Cross of India, Samarthanam Trust, Don Bosco Care Home, Erin Foundation, Shree Ramana

Maharishi Academy for Blind and Dream India Network were among the participating NGOs. The key resource persons were Prof. J Philip, President XIME, Mr. Panesh Nagri, Hon. Director, Enable India (NGO), Bangalore and Mr. Sai Prakash, President, Erin Foundation. Dr. Sumathi Annamalai was the faculty coordinator.

Two-Day Workshop on Creativity & Innovation



Participants of MDP (Innovation & Creativity)

A two-day workshop on Innovation and Creativity was conducted by XIME, Bangalore on 29th and 30th April, 2015. The workshop was facilitated by Dr. Jeykar Vedamanickam. A total of twenty seven executives

participated in this workshop, representing various industries and companies including public sector undertakings. The program was well received by all participants.

Two-Day workshop on Simplifying the Complexity of FOREX

XIME Bangalore conducted a two-day Management Development Programme on Simplifying the Complexity of FOREX on 16-17 July, 2015. The sessions were facilitated by Dr. K. B. Vijayakumar. The Course was attended by thirteen participants comprising professionals dealing with FOREX from companies of repute like Bharat Electronics Limited (BEL), CGI, Deutsche Bank, Hindustan Aeronautics Limited (HAL) and others. The programme was well appreciated by all the participants.



Participants of MDP on Simplifying Forex

MDP on Knowledge Management for sustained growth



Participants of MDP on Knowledge Management for sustained growth

A two-day workshop was organized at XIME Bangalore on “Knowledge Management for Sustained Growth” on July 30-31, 2015. The programme was led by Prof. T. Kanti Srikantaiah, visiting faculty at XIME from USA. The MDP was focused on how to obtain excellent return on asset (RoA) by effectively implementing knowledge management and their by generate sustained growth.

A total of ten executives coming from diverse set of companies like BEL, Neyveli Lignite Corporation, AHTI and Infosys participated in this programme.

OBP at mjunction, Kolkata

A three-day OBP (Organization Based Programme) was conducted by Prof. S. D. Tyagaraj, Sr. Dean for the managers of mjunction, Kolkata on the topic ‘Training the Trainers’ on 3-6 June 2015. Seventeen managers benefited from this OBP.



Participants of OBP at mjunction

Distinguished Speaker Series



*Mr. Paul Abraham,
COO, IndusInd
Bank*



*Dr. Manu Vora
Fellow of ASQ*

Mr. Paul Abraham

XIME, as part of its 'Distinguished Speaker Series' invited Mr. Paul Abraham, COO IndusInd Bank to address the students. He revisited his journey with Indusind and highlighted the strategies that have eventuated the bank's turnaround to a stock market favourite. Mr. Abraham's account of the revolutionizing of the working of his bank struck a highly responsive chord with the audience.

Mr. Manu Vora

XIME hosted the American Society for Quality (ASQ) Webinar Series in order to expose the students to the significance of Leadership Excellence. The sessions were delivered by Dr. Manu Vora, Fellow of ASQ, quality luminary and guru, from Chicago. Insights gathered from the series indeed helped the students understand how to hone their leadership skills.



*Mr. Pranav Suresh,
CEO and founder
of 'Startup Village',*



*Vilas Pujari
Vice President –
Corporate IT, ACG
Worldwide*

Mr. Pranav Suresh

Mr. Pranav Suresh, the CEO and founder of 'Startup Village', Kochi, a technology business incubator, enlightened the students about various perspectives on business and how 'Startup Village' could mentor upcoming business ideas. He also narrated his entrepreneurial journey, starting from a typical college student to becoming the founder of a mobile technology concern that is now valued at ₹150 crore.

Mr. Vilas Pujari

On 25th July 2015, Mr. Vilas Pujari, Vice President – Corporate IT, ACG Worldwide addressed the batch 20 Operations students on 'SAP-ERP implementation and Challenges'

XIME Founders' Meet



Most Rev. Dr. Alphonsus Matthias, Archbishop Emeritus of Bangalore



Rev. Sr Prameela, Mr. David Lobo and Rev. Fr. E Abraham S J, Director XLRI

The Founders' Meet was held on 2nd June 2015 at XIME Bangalore. The founder members present were Most Rev. Dr. Alphonsus Matthias, Archbishop Emeritus of Bangalore, Prof. J. Phillip, President XIME and Former Director IIM –B, Rev. Fr. E Abraham S J,

Director XLRI, Rev. Sr. Prameela, Superior, St. Martha's Hospital and Mr. David Lobo. Mr. V.O. Sebastian, Vice President, Mr. C J Kuncheria Secretary and Mr. T J Kuriakose, Executives Secretary were invitees.

Distinguished Alumni

Ms. Rosy Marcel

Rosy Marcel belongs to the fourth batch of XIME Bangalore. She was also the best outgoing student of the batch. She began her career as Management Trainee in Human Resources at IBM India Pvt Ltd through XIME campus placement. She then moved to a HR Role in Deutsche Software and worked there until she started her own venture, People Equity Consulting in 2002. Later, she moved into the Healthcare space by launching Medallion Healthcare Ventures, a healthcare management consulting organization. Over the last 10 years of its existence, Medallion has worked with several large institutions in the private, not-for-profit and governmental sectors, both in India and overseas, to enhance the effectiveness and reach of their healthcare programs.



Mr. Mohan George

Mohan George has over 15 years of rich experience in Programme, Project, People & Vendor Management within SAP Labs and IBM Global Services. At present, he is leading the Public Services – Social Protection Development teams in Bangalore.



Prior to his current role, he was spearheading the Go-To-Market activities for SAP Ganges. 'SAP Ganges' which is based on SAP's HANA platform, has been developed by its India team for the domestic market and is ready for other developing markets.

He began his career as Team Lead for IBM Global Services, Pune through campus placement at XIME, Bangalore in May 2000. Like Rosy, he also belongs to the fourth batch of XIME.

Faculty Corner

- **Directors meet at ISB, Hyderabad**

Director Dr. Jeyakar Vedamanickam attended a three-day programme on 'Building Excellence in Professional Higher Education Institutions' at the Indian School of Business with one of the key faculty being, Dr. Rafiq Dossani, a Senior Economist at the Rand Corporation, USA.

- **Sessions on Case Teaching**

Director (Research), Prof Mathew Manimala conducted sessions on Case Teaching for the faculty members of St Aloysius College, Mangalore, on 24th July 2015. He also attended the Governing Board meeting of Kristu Jayanti College on 20th July 2015 in his capacity as a board member.

- **CII Karnataka IT Panel 2015-16**

Dr. John Ben attended the first meeting of CII Karnataka IT Panel on the 5th of June. The meet was graced by the presence of Mr. Krishnakumar Natarajan, MD & CEO, Mindtree and Mr. C.N. Raghupathy, VP and Head India Business, Infosys Ltd.

- **6th Management Conclave at ISB Hyderabad**

Dr. John Ben and Prof. Mukesh Hegde attended the 6th Management Conclave at ISB Hyderabad organized by MBAuniverse on 29-30 July 2015. The theme of the conclave was "Enhancing competitiveness is key to long-term growth"

- **Graduation day at Shanthi Bhavan**

Dr. Sumathi Annamalai, Dr. Vijayakumar and Dr. Smita Gupta attended the graduation day celebrations of Shanthi Bhavan on 31st May 2015. Shanthi Bhavan provides holistic, high quality focused education to under privileged rural

children. XIME through the activities of its social club 'Xseed' supports Shanthi Bhavan in their noble mission.

- **Knowledge Sharing Session at PMI**

Mr. Muralidhar Deshpande addressed a knowledge sharing session on "Stakeholder Management using emerging technology - SMAC (Social, Mobility, Analytics, Cloud)" at PMI (Project Management Institute), Bangalore Chapter held in Royal Orchid Central Hotel on 9th July.

- **4th Anniversary Meet of the CIO KLUB**

Mr. Muralidhar Deshpande participated in the 4th Anniversary Meet of the CIO KLUB – Bangalore Chapter, held in Eagleton Golf Village, Bangalore on 25th July.

- **Publications**

- Dr. Naseer M. Jaffer contributed a chapter entitled, "Tenancy Reforms and Financial Inclusion: An Institutional Perspective" in the book titled "Tenancy Laws and Practices: Emerging Issues" edited by Dr. Amit Afaque Ahmad Faizi, Dr. K. Gopal Iyer and Ashmeet Kaur and published by Lal Bahadur Shastri National Academy of Administration, Mussoorie, Uttarakhand in association with Manak Publications in May, 2015.

- Dr. P Srinivasan published a paper "Determinants of Foreign Institutional Investment in India: An Empirical Analysis" in the journal "Global Business Review", April edition, Vol. 16, No. 3, and published by SAGE Publications India Pvt. Limited.

Students' Club Activities

X-Ops-The Operations Club

XOPS, the Operations Club at XIME hosted its inauguration programme on 23rd July, 2015. The club was inaugurated by Mrs. Savitha H Srinivasan, Country Head-Services Sourcing, IBM India Pvt Ltd. It was indeed fascinating to hear Mrs. Srinivasan narrating her success stories. The event concluded with an informative quiz which had all students battling it off.



Inauguration of Xops club



Ms. Priscilla Selwine inaugurating the Marketing club

Finitiative The Finance Club

Finitiative - The Finance Club at XIME was inaugurated on 29th July, 2015. Chief Guest for the occasion was Dr. Paul J. Alapat, Senior MD, Copal Amba. Dr. Paul addressed the audience comprising Batch 20 and 21 students along with Finance faculty and shared his thoughts and experiences on following topics:- International Capital Markets, Career in Finance and Opportunity for Finance Jobs in Bangalore. The talk was followed by a quiz based on basic finance, where Batch 21 students participated enthusiastically and were given prizes.



Dr. Paul J. Alapat, Senior MD, Copal Amba

Mark XIME - The Marketing Club

Mark XIME, the marketing club of XIME had their inauguration on 24th July 2015. The Chief Guest was Ms. Priscilla Selwine, Senior Planning Director, Ogilvy & Mather. She addressed the students on the topic 'Digital Marketing decoded' in which she elaborated on the opportunities and potentials of digital marketing, about brands and their moment of truth with digital media and how dynamic and measurable data analysis figured in digital media. The club also had a programme for the 21st batch called the Markxinction 1.0 which included a marketing based quiz.

Hruday Inaugration 2015



Mr. Praveen Kamath K, Global Head, Talent Transformation, Wipro interacting with students.



Devyani Saxena receiving prize during Hruday Inaugration 2015

XIME's HR club, Hruday was inaugurated for the academic year by Mr Praveen Kamath K Global Head - Talent Transformation (BPS division of Wipro Limited) in the presence of President Prof J Philip on 29th July 2015. The Chief Guest had a session with the students in which he urged them to make their work relate to their individuality, integrating sustenance, satisfaction and identification with work. Later XIME

President, Prof J Philip in his presidential address, spoke on how the club could grow, expand and apply itself to the real business world . He also stressed on the importance of competence, networking and communication for the development of students.

Devyani Saxena of Batch 21 was declared the winner for the online event TALATON-2015 held by the club.

Xseed The Social Activities Club



Mr. Ashok Prasad with Director Dr. Jeyakar Vedamanickam and Xseed Club members at the Club Inaugration 2015

The XIME action group for Social Empowerment Education and Development (XSEED) club was inaugurated on 31st July, 2015 for the new academic year. The chief guest for the function was Mr. Ashok Prasad, prominent professional in NGO the sector

and Co-Founder and Director of Quest for Causes. He is also a Harvard Alumnus. Participants from both the batches attended the program and were inspired for taking initiative for improving the society socially and economically.

AIMA 41st National Competition for Young Managers at XIME

The first phase of AIMA's 41st National Competition for Young Managers-2015, was held at XIME, Bangalore on 26th and 27th June. The topic of presentation was "Transformational role of young managers in a new age economy: Towards building sustainable organisation". There were teams of three young managers each from a total of twenty seven prominent companies like Aditya Birla, BHEL, Bosch, Indian Oil Corporation, ITC etc., presenting their views on the topic. The first position was awarded to Larsen & Turbo and the runners up was Water Health India. These two teams will participate in the national level finals on 8th August.



AIMA's NCYM at XIME

Industry Visit to Volvo Construction Equipments Pvt. Ltd.



XIME students at Volvo Construction Equipments Pvt. Ltd

Two groups of students from Batch 21 visited Volvo Construction Equipments Pvt. Ltd. on 30th and 31st July. During these visits the students had an opportunity to learn about different functions of a construction equipment manufacturing company.

Executives of Volvo explained to them in detail the functioning of the production, marketing and human resources divisions of the company. The Students were accompanied by Dr. Bhavani Akkapeddi and Dr. Meena Rani.

Upcoming Events

- BRICS Students' Meet November 2015, Moscow, where XIME students will participate
- MDP on Applied Econometrics for Business and Finance 7-8 August 2015

XIME Kochi

First Convocation at XIME Kochi



Graduates of First Batch – XIME Kochi with the Dignitaries at the Convocation

The first convocation ceremony of XIME Kochi was held on May 2, 2015. Former Judge of Supreme Court, Justice K.T Thomas was the chief guest for the event. Chairman of XIME Kochi Board of Governors Dr. J Alexander; XIME President Prof J Philip, XLRI Director and XIME founder member Rev. Fr. E

Abraham; XIME Kochi Director Dr. P Amalanathan and Prof. Manoj Varghese XIME Kochi, Dean were present at the event. Arya Nair was bestowed the award for the best outgoing student and Akhilesh Sanjeevi received the award for being the best in academics.

Orientation Programme – Batch 3



President Prof J Philip and Mr. Jose Dominic with Faculty and students during Orientation Programme – Batch 3

XIME Kochi welcomed seventy eight students of its 3rd batch with an orientation programme from 15th to 20th June 2015. The programme commenced with an insightful talk by President Prof. J Philip. The six- day programme included various speakers from the industry like Mr T. K. Jose, IAS, Chairman, CDB, Mr Jose Dominic, Managing Director, CGH Earth and also XIME Kochi Board member Mr.

P. T. George, S.G.M - HR, V Guard Industries; Mr Thampy Kurien, HR Head, Federal Bank, Mr Rajesh Nair, Associate Director E&Y; and other prominent figures from industry. Over six days the students not only interacted with a number of prominent speakers from the industry, but also got a chance to add to their knowledge in few key subjects in order to prepare themselves well for the course.

New Academic Inauguration Year 2015-16



Dr. P Amalanathan, Mr. P. C. Cyriac, Mr Mathew Syriac and Dr. J. Alexander

The inauguration ceremony started with a Holy Mass followed by a community breakfast. The new academic year was inaugurated by Dr. J. Alexander, IAS (Retd.), Chairman, XIME Kochi and Former Chief Secretary, Govt. of Karnataka on July 1, 2015. Mr Mathew Syriac,

Senior Managing Director, Blackstone was the Chief Guest for the occasion. Mr. P. C. Cyriac, IAS (Retd.), former Addl. Chief Secretary, Govt. of Tamil Nadu was the guest of honour.

Inauguration of the New Boys' Hostel



The new boys' hostel at XIME Kochi was inaugurated on June 15, 2015 by XIME President, Prof. J. Philip. The hostel has 65 rooms with double accommodation facility and accommodation for two faculty members and the warden.

President Prof J Philip inaugurating the Boys Hostel Block of XIME Kochi. Also seen are Mr. Jose Dominic and Architect Mr. A.C. George

Placement Update

It was with much hope and excitement, students of batch I approached the placement season in December 2015. The outcome of their placement efforts indeed matched the prestigious XIME tradition of almost 100% placements in every year. As on 05 August 2015, 44 out of 48 students (92%) are placed in various

sectors like IT / ITES, Banking & Finance, FMCG, Consulting, Automotive, Pharmaceutical, Media, Retail, Manufacturing, Telecom, Logistics, Real Estate, etc. The highest CTC offered was Rs. 21 lakh p.a. to Sunil Kumar Gupta and the average CTC is Rs. 5.80 lakh.

NIPM Quiz



Apoorv Tiwari and Cheniyappa Aditya receiving the NIPM Quiz prize

Apoorv Tiwari and Cheniyappa Aditya won the second position in the Business Quiz organized by National Institute of Personnel Management (NIPM), Kerala Chapter in association with Synthite Industries Ltd and SCMS Kochi for the Synthite Industries Ever Rolling Trophy.

ISTD Natcon 2015 Brochure Release at XIME Kochi



President Prof. J. Philip releasing the ISTD Annual Convention Brochure by handing over a copy to Mr. Girish, National Council Member and Head HR & Admin, Apollo Tyres Ltd.

The Brochure of the ISTD National Conference to be held on 10th and 11th December 2015 was released by ISTD President Emeritus Prof. J Philip by handing over a copy to Mr. A S Girish, National Council Member and Head HR & Admin, Apollo Tyres Ltd on 25th July 2015 in the presence of Kochi

Chapter office bearers. Mr P C George, Regional Vice President ISTD presided. ISTD conducting this year's NATCON at the well equipped auditorium of XIME's Kochi Campus. ISTD is targeting 500 delegates from across the country and will have representation of all its Chapters in the Convention

Induction Training for Executive Trainees from Eastern Condiments

Induction Training for Executive Trainees from Eastern was held at XIME Kochi campus on 24th July, 2015. The topics covered were Personal Effectiveness & Etiquette by Ranjana Varghese, Goal Setting by Nidheesh Joseph and Interpersonal Relations by Prof. Manoj Varghese. The programme was well received and appreciated by all the participants



*Induction Training For Executive Trainees
from Eastern*

Students Club Inaugurations

Finitiative

The Finance Club of XIME Kochi, Finitiative was inaugurated on 29th July 2015 by Mr. R. Krishnan, CFO, UAE Exchange and A. Prabhakaran, VP of UAE Exchange. The chief guests gave a general overview of the foreign exchange business. The faculty co-ordinator of Finitiative, Prof. Amitabh Satapathy spoke about the essence and scope of finance as a career.



*Mr. R. Krishnan, CFO, UAE Exchange and
A. Prabhakaran, VP of UAE Exchange inaugurating
the Finance Club of XIME Kochi*



*The Chief Guest Ms. Suma Vishakh, Assistant Director-
HR Business Consulting, EY Global Delivery Network,
inaugurating the HR club, HRuday of XIME Kochi.*

HRuday

The HR club of XIME Kochi, HRuday was inaugurated by Ms. Suma Vishakh, Assistant Director-HR Business Consulting, EY Global Delivery Network on 16th July 2015. She talked about industry expectations from management students and the need for their improving and polishing interpersonal skills. She exhorted the students to take the lead to initiate and explore.



To

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IF UNDELIVERED PLEASE RETURN TO:

Xavier Institute of Management & Entrepreneurship

Electronics City, Phase II, Hosur Road, Bangalore - 560100

Tel : (080) 28528597/8598 Fax : (080) 28520809

E- mail : xime@xime.org Website : www.xime.org